

Yoncalla EQUITY LENS

An improvement tool used to improve planning, decision-making, and resource allocation leading to more equitable policies and programs.



- ✓ Whose **voice** is and isn't represented in this decision?
- ✓ Who does this decision **benefit** or **burden**?
- ✓ Does this decision **close** or **widen** the access, opportunity and expectation gaps?
- ✓ How have you **intentionally involved** stakeholders?
- ✓ How will you modify or enhance your strategies to **ensure** each learner and communities' individual and cultural **needs are met**?